

INTRODUCTION

Originally compiled by Challenge Partners UK, this case study demonstrates how Ilion Analytics utilises production-ready AI/ML solutions to synthesize complex information, identify leading practices, and generate reliable action plans, ensuring that expert judgment is enhanced, not replaced, and that decision-making is faster, more transparent, and fully aligned across the organisation.

THE CHALLENGE

Navigating Financial and Operational Pressures in UK Education

UK schools continue to face significant financial pressures, driven by rising energy and supply costs and an increasing number of pupils with special educational needs and disabilities (SEND). Alongside this, the sector is grappling with teacher recruitment and retention challenges, increasing pupil absenteeism, and growing concerns around student mental health.

Against this backdrop, schools and trusts must make every pound count — carefully prioritising investments that have the greatest impact on teaching, learning, and wellbeing.

THE PARTNER

Challenge Partners UK

Challenge Partners is a national network of schools and trusts united by a shared belief: that collaboration, challenge, and leadership development are the most effective ways to reduce educational inequality and improve life chances for children.

Through its network of local hubs, Challenge Partners fosters collective wisdom and shared improvement, enabling schools to learn from each other and act on insights that drive better outcomes. The organisation provides both funding and organisational capital to help local hubs make a tangible difference in their communities.





THE OPPORTUNITY

Scaling Collaboration Through Data

To strengthen collaboration and decision-making within its local hubs, Challenge Partners partnered with Ilion Analytics to harness the power of AI. By applying advanced analytics to Quality Assurance (QA) Review reports, Ilion enabled hubs to work more effectively, surface hidden insights, and align on shared priorities faster than ever before.

Historically, data analysis was manual, time-consuming, and limited to a few. For hubs with as many as 64 schools, this made it challenging to build action plans that truly reflected the needs and strengths of each school while maintaining a collective vision.

THE GOAL

The partnership aimed to:

- Develop an AI model capable of synthesising QA Review reports across each hub into a comprehensive, thematic summary.
- Identify patterns, strengths, and opportunities for improvement that might not be immediately visible through manual review.
- Generate suggested action plans to guide hub-wide school improvement efforts.
- · Highlight and share areas of leading practice locally and nationally.
- Provide headteachers and school leaders with actionable insights to support strategic decision-making.

THE SOLUTION

AI-Enhanced Collaboration

Ilion Analytics designed and developed a tailored AI model for Challenge Partners — a step-change in how educational insights are derived and shared.

Data Collection & Preparation

The foundation of the model was Challenge Partners' renowned Quality Assurance Review — a peer-led review focusing on teaching, learning, leadership, curriculum, and narrowing achievement gaps. Each review provides a rich, qualitative dataset describing what's working well and where improvement is needed.

Model Development & Validation

Using these detailed reports, Ilion built an AI model capable of autonomously analysing and categorising key themes, identifying leading practices, and recommending targeted actions.

The AI-generated insights were rigorously tested against human analysis, consistently matching — and often enhancing — expert interpretation.

THE RESULTS

Reliable, Scalable and Actionable Insights

The partnership delivered a powerful proof of concept:

- The AI model produced accurate, nuanced insights that mirrored the depth of human evaluation.
- Hubs gained immediate access to shared summaries and suggested action plans, significantly reducing manual workload.
- Decision-making became faster, more transparent, and more aligned across schools.
- Leading practices were more easily identified and shared, accelerating improvement across networks.

CONCLUSION

A Blueprint for Al-Driven Collaboration

Through the analysis of data from over 450 UK based state schools, **Ilion Analytics** and **Challenge Partners** demonstrated the transformative potential of Al in education. The project not only proved that advanced analytics can drive more equitable collaboration but also laid the groundwork for developing system-wide insights — enabling practitioners to respond more effectively to the evolving challenges facing UK education. This partnership stands as a model for how Al can empower data-informed collaboration and decision-making across the public sector.



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Our partnership with Challenge Partners is a tangible example of our differentiating expertise in taking a concept from design to a fully operational, integrated product.

If you are currently facing challenges related to data silos, leveraging AI/ML, or achieving actionable insight from your internal risk data, I invite you to connect with me directly.

Let's discuss how Ilion Analytics can design and deliver a solution that directly addresses your firm's most critical data and risk pain points.

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